The Board of Road Commissioners for the County of Antrim met at the Road Commission Office, Mancelona, Michigan for a regular meeting at 9:30 a.m.

The meeting was called to order by Chairman Hoogerhyde.

Present: Commissioners Amos, Giar and Hoogerhyde. Absent: none. Also present: Engineer-Manager Thompson, Operations Manager Homan, Office/HR Manager Sexton, Secretary/Finance Manager Harp.

Motion by Amos, to approve the agenda. Second by Giar. Motion carried by unanimous yes vote.

Motion by Amos, to approve September 16, 2025, regular meeting minutes. Second by Hoogerhyde. Motion carried by unanimous yes vote.

Motion by Giar, to accept accounts payable paid vouchers for a total of $1,129,313.54 covered by master vouchers 3725, 3825, 3925, 4025, 4125 and payrolls 20-25, 21-25 for a total of $204,886.10. Second by Amos. Motion carried by unanimous yes vote.

The floor was opened for public comment at 9:34 a.m.

BOC Liaison Scola voiced his opinion on the effects of snowmobiles for the county economy.

Being no further comment, the floor was returned to the Chair at 9:35 a.m.

There was no correspondence.

2025 Cash flow, MTF and fund balance were discussed.

The Engineer-Manager gave his report.

2025 projects were reviewed.

Service requests were reviewed.

Motion by Giar, to proceed with equipment disposal as presented. Second by Amos. Motion carried by unanimous yes vote.

Todd Surline, Hiring Solutions, discussed current applications for manager position. Suggested changing qualifications to open position up to more candidates.

Motion by Giar, to go into closed session to review and consider the contents of an application for employment of a candidate that has requested that the application remain confidential regarding the manager position, pursuant to MCL 15.268(f). Second by Amos. Motion carried by unanimous yes vote.

The Board entered closed session at 11:02 a.m.

The Board returned from closed session at 11:17 a.m.

Motion by Amos, to proceed with interviews on two individuals discussed. Second by Giar. Motion carried by unanimous yes vote.

Clay Prickett, Henn Lesperance Law firm introduced himself.

Motion by Amos, to go into closed session to discuss confidential, attorney-client privileged opinion letter pursuant to MCL 15.268(1)(h). Second by Giar. Motion carried by unanimous yes vote.

The Board entered closed session at 11:20 a.m.

The Board returned from closed session at 11:47 a.m.

Motion by Hoogerhyde, to issue a $1,600 Economic Retention Incentive to employees. $800 paid in January and $800 paid in March. Second by Amos. Motion carried by unanimous yes vote.

The Chair adjourned the meeting at 11:49 a.m.

Approved by________________________
Godfrey Hoogerhyde, Chairman

Submitted Jessica Harp
Jessica Harp, Secretary