The Board of Road Commissioners for the County of Antrim met at the Road Commission Office, Mancelona, Michigan for a regular meeting at 9:30 a.m.

The meeting was called to order by Chairman Hoogerhyde.

Present: Commissioners Giar and Hoogerhyde. Commissioner Amos on the phone but not voting. Also present: Engineer-Manager Thompson, Accounting Manager Harp, Operations Manager Stumm and Secretary Sexton.

Motion by Giar, to approve the agenda as presented. Second by Hoogerhyde. Motion carried by unanimous yes vote of those present.

Motion by Giar, to approve November 21, 2023 regular meeting minutes. Second by Hoogerhyde. Motion carried by unanimous yes vote of those present.

Motion by Hoogerhyde, to accept accounts payable paid vouchers for a total of \$908,475.78 covered by master voucher(s) #4623, 4723, 4823, 4923, 5023, 5123 and Retiree Health and paid payroll for a total of \$281,659.27 covered by payrolls #24-23, 25-23, 25A-23 and 26-23. Second by Giar. Motion carried by unanimous yes vote of those present.

No public comment.

Road Commission correspondence was discussed.

2023 cash flow and projected 2024 cash flow, MTF and fund balance were discussed.

The Engineer-Manager gave his report.

Service requests were reviewed.

Projects report was reviewed.

Motion by Giar, to enter into closed session for the purpose of union negotiations. Second by Hoogerhyde. Roll call Giar yes, Hoogerhyde yes. Motion carried by unanimous yes vote of those present. The Board then entered closed session at 10:04 a.m.

The Board returned to open session at 11:30 a.m.

Motion by Giar, to approve policies #085 Mailbox, #145 Family Medical Leave, #181 HIPPA Privacy Practice, #182 Harassment, and #183 Unlawful Retaliation as presented. Second by Hoogerhyde. Motion carried by unanimous yes vote of those present.

Motion by Hoogerhyde, to go out for bids on truck cab & chassis for 2025. Second by Giar. Motion carried by unanimous yes vote of those present.

2024 Township Allocations was tabled until the February meeting.

Motion by Hoogerhyde, to approve 2023 Amended Budget as presented. Second by Giar. Motion carried by unanimous yes vote of those present.

Motion by Giar, to approve the 2024 - 2028 Primary Road Project Plan. Second by Hoogerhyde. Motion carried by unanimous yes vote of those present.

Motion by Hoogerhyde, to approve up to two new hires. Second by Giar. Motion carried by unanimous yes vote of those present.

Motion by Giar, to approve 6% wage increase for administrative employees for 2024. Second by Hoogerhyde. Motion carried by unanimous yes vote of those present.

Motion by Hoogerhyde, to approve and sign the letter of understanding with Teamsters regarding overtime call in for Kewadin. Second by Giar. Motion carried by unanimous yes vote of those present.

Items for future consideration: Hoogerhyde would like to make updates to the County Board of Commissioners in February and November with the annual report around July.

By motion, the meeting was adjourned at 12:00 p.m.

Approved by

Godfrey Hoogerhyde, Chairman

Submitted by

Kelly Sexton, Secretary