

Administrative Wages as of January 1, 2022

Title	Hourly Rate
Engineer-Manager	\$ 52.62
Operations Manager	\$ 33.58
Office Manager	\$ 36.05
Maintenance Foremen	\$ 30.93
Fleet & Facilities Manager	\$ 28.27
Engineering Technician	\$ 26.50
Human Resources Administrator	\$ 26.00

Union Wages as of July 1, 2021

Position	Full Hourly Rate
Master HDT Mechanic + Master Automobile Mechanic	\$ 24.29
Master HDT Mechanic	\$ 23.73
Mechanic + 5 HDT Mechanic certifications	\$ 22.28
Mechanic + 4 HDT Mechanic certifications	\$ 22.17
Mechanic + 3 HDT Mechanic certifications	\$ 22.06
Mechanic	\$ 21.50
Ass't Mechanic – day	\$ 20.90
Heavy Equipment Operator	\$ 21.17
Truck Driver	\$ 20.57
Janitor	\$ 20.35
Seasonal drivers	\$17.00 to \$20.00

All employees hired after July 1, 2020 will start at \$2.00 less per hour. Upon satisfactory 6 month evaluation the employee will receive \$1.00 per hour raise, and upon a satisfactory 1 year evaluation and released from probation the employee will then receive full wage.

Night shift premium pay per hour = \$3.00

Assistant Foremen premium pay per hour = \$3.00

Engineer-Manager	1
Superintendent	1
Office Manager	1
Maintenance Foremen	2
Shop Foreman	1
Engineering Technician	1
Payroll Clerk	1
Master HDT Mechanic + Master Automobile Mechanic	0
Master HDT Mechanic	0
Mechanic + 5 HDT Mechanic certifications	1
Mechanic + 4 HDT Mechanic certifications	0
Mechanic + 3 HDT Mechanic certifications	0
Mechanic	4
Ass't Mechanic – day	0
Heavy Equipment Operator	6
Truck Driver	17
Janitor	0
Seasonal drivers	2