

Administrative Wages as of January 1, 2021

Title	Hourly Rate
Engineer-Manager	\$ 46.43
Superintendent	\$ 32.00
Office Manager	\$ 32.35
Maintenance Foremen	\$ 27.77 to 28.99
Shop Foreman	\$ 28.69
Engineering Technician	\$ 22.44
Payroll Clerk	\$ 22.85

Union Wages as of July 1, 2020

Position	Full Hourly Rate
Master HDT Mechanic + Master Automobile Mechanic	\$ 23.70
Master HDT Mechanic	\$ 23.15
Mechanic + 5 HDT Mechanic certifications	\$ 21.74
Mechanic + 4 HDT Mechanic certifications	\$ 21.63
Mechanic + 3 HDT Mechanic certifications	\$ 21.52
Mechanic	\$ 20.98
Ass't Mechanic – day	\$ 20.39
Heavy Equipment Operator	\$ 20.65
Truck Driver	\$ 20.07
Janitor	\$ 19.85
Seasonal drivers	\$ 17.00 to 19.00

All employees hired after July 1, 2020 will start at \$2.00 less per hour. Upon satisfactory 6 month evaluation the employee will receive \$1.00 per hour raise, and upon a satisfactory 1 year evaluation and released from probation the employee will then receive full wage.

Night shift premium pay per hour = \$3.00

Assistant Foremen premium pay per hour = \$3.00

Engineer-Manager	1
Superintendent	1
Office Manager	1
Maintenance Foremen	2
Shop Foreman	1
Engineering Technician	1
Payroll Clerk	1
Master HDT Mechanic + Master Automobile Mechanic	0
Master HDT Mechanic	0
Mechanic + 5 HDT Mechanic certifications	1
Mechanic + 4 HDT Mechanic certifications	0
Mechanic + 3 HDT Mechanic certifications	0
Mechanic	4
Ass't Mechanic – day	0
Heavy Equipment Operator	6
Truck Driver	17
Janitor	0
Seasonal drivers	2