

Administrative Wages as of January 1, 2019

Title	Hourly Rate
Engineer-Manager	\$ 43.97
Superintendent	\$ 30.75
Office Manager	\$ 30.64
Maintenance Foremen	\$24.38 to \$25.54
Shop Foreman	\$ 27.58
Engineering Technician	\$ 20.62
Payroll Clerk	\$ 21.51

Union Wages as of July 1, 2019

Position	Full Hourly Rate
Master HDT Mechanic + Master Automobile Mechanic	\$ 22.87
Master HDT Mechanic	\$ 22.34
Mechanic + 5 HDT Mechanic certifications	\$ 20.96
Mechanic + 4 HDT Mechanic certifications	\$ 20.85
Mechanic + 3 HDT Mechanic certifications	\$ 20.75
Mechanic	\$ 20.21
Ass't Mechanic – day	\$ 19.90
Heavy Equipment Operator	\$ 19.90
Truck Driver	\$ 19.58
Janitor	\$ 19.37

Employees hired after July 1, 2002 and before July 1, 2017 beginning wage is \$2.00 less than full rate and is increased by \$0.50 per year until after completing 4 years at which time they are at full rate.

Employees hired after July 1, 2017 beginning wage is \$2.00 less than full rate and is increased by \$0.25 per year until after completing 8 years at which time they are at full rate.

Night shift premium pay per hour = \$1.75

Assistant Foreman premium pay per hour = \$1.25

Number of employees in each position as of October 1, 2019

Engineer-Manager	1
Superintendent	1
Office Manager	1
Maintenance Foremen	2
Shop Foreman	1
Engineering Technician	1
Payroll Clerk	1
Master HDT Mechanic + Master Automobile Mechanic	0
Master HDT Mechanic	1
Mechanic + 5 HDT Mechanic certifications	0
Mechanic + 4 HDT Mechanic certifications	0
Mechanic + 3 HDT Mechanic certifications	0
Mechanic	2
Ass't Mechanic – day	0
Heavy Equipment Operator	7
Truck Driver	17
Janitor	0
Total	35