The Board of Road Commissioners for the County of Antrim met at the County Garage, Mancelona, Michigan for a regular meeting at 9:30 a.m.

Present: Commissioners Amos, Hoogerhyde and Hunt. Absent: none. Also present: Engineer-Manager Thompson and Secretary Farrier.

It was moved by Amos and seconded by Hoogerhyde to approve the minutes of the September 17, 2019 regular meeting. Motion carried by unanimous yes vote.

The floor was opened for public comment at 9:32 a.m. Being none, the floor returned to the Chair.

There was no correspondence to discuss.

2019 cash flow, fund balance and MTF were discussed.

The Engineer-Manager gave his report.

2019 construction projects were reviewed.

The Board reviewed the service requests.

Upcoming meetings:

Paul Bunyan Council, November 21, Cadillac

The Board reviewed the proposed 4-year Primary Road work plan. It was moved by Amos and seconded by Hoogerhyde to approve the 4-Year Primary Road work plan as presented. Motion carried by unanimous yes vote.

The Chairman called a recess at 10:00 a.m. in order to open a public hearing to discuss the proposed operating budget for 2020.

The Fiscal Officer reviewed with the Board the proposed Operating Budget for 2020.

There being no further comment, the Chair closed the hearing and resumed the meeting at 10:12 a.m.

It was Moved by Hoogerhyde and seconded by Amos to approve the 2020 Operating Budget as presented. Motion carried by unanimous yes vote.

Staff informed the Board that the health care insurance premiums would exceed the state-mandated hard caps with the upcoming renewal year, beginning December 1, 2019. Staff suggested offering employees a High Deductible plan, with a Health Savings Account (HAS), funded, at least in part, by the Road Commission. This would bring the cost of the health care insurance below the hard cap limits. It was moved by Hoogerhyde and seconded by Amos to offer employees an alternative high deductible health care plan, with an HSA, where the HSA is funded by the Road Commission, using the margin between the premium and the hard cap. Motion carried by unanimous vote.

Bills in the amount of \$642,472.56 covered by master voucher(s) #19A and payroll(s) #19, #20 & #21 in the amount of \$182,560.75 were reviewed.

It was moved by Hoogerhyde and seconded by Amos to go into closed session to discuss ongoing union negotiations. Motion carried by unanimous yes vote. The Board went into closed session at 10:38 a.m. and reconvened at 11:15 a.m.

By motion, the meeting adjourned at 11:17 a.m.

Approved by

Fred Hunt, Jr., Chairman

Submitted by

D. E. Farrier, Secretary