

Administrative Wages as of January 1, 2018

Title	Hourly Rate
Engineer-Manager	\$ 42.64
Superintendent	\$ 29.64
Office Manager	\$ 30.19
Maintenance Foremen	\$25.73 to \$28.20
Shop Foreman	\$ 27.17
Engineering Technician	\$ 20.32
Payroll Clerk	\$ 21.19

Union Wages as of July 1, 2016

Position	Full Hourly Rate
Master HDT Mechanic + Master Automobile Mechanic	\$ 22.20
Master HDT Mechanic	\$ 21.68
Mechanic + 5 HDT Mechanic certifications	\$ 20.34
Mechanic + 4 HDT Mechanic certifications	\$ 20.24
Mechanic + 3 HDT Mechanic certifications	\$ 20.14
Mechanic	\$ 19.62
Ass't Mechanic – day	\$ 19.31
Heavy Equipment Operator	\$ 19.31
Truck Driver	\$ 19.00
Janitor	\$ 18.80

Employees hired after July 1, 2002 and before July 1, 2017 beginning wage is \$2.00 less than full rate and is increased by \$0.50 per year until after completing 4 years at which time they are at full rate.

Employees hired after July 1, 2017 beginning wage is \$2.00 less than full rate and is increased by \$0.25 per year until after completing 8 years at which time they are at full rate.

Night shift premium pay per hour = \$1.75

Assistant Foreman premium pay per hour = \$1.25

Number of employees in each position as of July 1, 2016

Engineer-Manager	1
Superintendent	1
Office Manager	1
Maintenance Foremen	2
Shop Foreman	1
Engineering Technician	1
Payroll Clerk	1
Master HDT Mechanic + Master Automobile Mechanic	0
Master HDT Mechanic	1
Mechanic + 5 HDT Mechanic certifications	0
Mechanic + 4 HDT Mechanic certifications	0
Mechanic + 3 HDT Mechanic certifications	0
Mechanic	2
Ass't Mechanic – day	0
Heavy Equipment Operator	6
Truck Driver	17
Janitor	0
Total	34