

June 21, 2011

The Board of Road Commissioners for the County of Antrim met at the County Garage, Mancelona, Michigan for a regular meeting at 9:30 a.m.

The meeting was called to order by Chairman Paradis.

Present: Commissioners Dobrzelewski, Hunt and Paradis. Absent: none. Also present: Engineer-Manager Thompson and Secretary Farrier.

It was moved by Hunt and seconded by Dobrzelewski to approve the minutes of the May 17, 2011 regular meeting. Motion carried by unanimous yes vote.

At 9:30 a.m. the floor was opened to public comment. Retired Superintendent Johnson thanked the Board for his 32 years of employment. There being no further comment, the floor returned to the Chair.

Several pieces of correspondence were reviewed and discussed.

The Engineer-Manager gave his report.

2011 Cash flow, MTF and fund balances were discussed.

The Board reviewed the 2011 construction project list.

The Board reviewed the complaint/request reports that had been received since the last meeting.

Upcoming meetings:

MCRCSIP annual meeting, Mt. Pleasant, July 20th-21st  
Asset Management Workshop, Bellaire, October 4th

The union has ratified the proposed contract as presented to them on June 8<sup>th</sup>. The Board reviewed the proposed changes to the contract, which included:

Terms: July 1, 2011 - July 1, 2014

Health Insurance: "Base Plan" with a "Buy-Up Plan" option, effective 01/01/12.

Base Plan: Blue Care Network 10 with HRA wrap \$250/\$500, 20% coinsurance \$500/\$1,000 max. No reimbursement on fixed copays, including prescription drugs. Max out of pocket \$750/\$1,500, excluding copays and prescriptions.

Buy-Up Plan: Current PPO plan with HRA wrap \$500/\$1,000, 20% coinsurance \$1,000/\$2,000 max. No reimbursement on fixed copays, including prescription drugs. Max out of pocket \$1,500/\$3,000, excluding copays and prescriptions. Employees pay the difference in premium between Base and Buy-Up plans.

Wages: No change to current wages for term of the contract.

It was moved by Hunt and seconded by Dobrzelewski to approve and sign the union contract as ratified. Motion carried by unanimous yes vote. The contract was so signed.

Proposed Senate Bill No. 7 was discussed. If enacted, this legislation would require public employees to pay 20% or more of the annual cost of employer provided health care insurance. There is language in the legislation that exempts employees who are under a collective bargaining agreement when the bill becomes law until the contract is changed. Therefore, the union employees would be exempt. The Road Commission's labor attorney, Craig Lange, has drafted a proposed "health care agreement" for the non-union employees. Mr. Lange feels that this agreement, if adopted by the Road Commission, would exempt the non-union employees as well. It was moved by Dobrzelewski and seconded by Hunt to approve and sign the Health Care Agreement for the non-union employees. Motion carried by unanimous yes vote. The agreement was so signed.

It was moved by Hunt and seconded by Dobrzelewski that the request for reimbursement in the amount of \$10,000.00 for services of a registered engineer for the period July 1, 2010 thru June 30, 2011 as allowed by Act 51, of 1951, as amended, be signed. Motion carried by unanimous yes vote. The request was so signed.

The Board discussed a request to designate several county roads near the US 31 corridor as part of a proposed bicycle route being developed as United States Bicycle Route 35. Request denied.

The Board discussed implementing a cell phone use policy. It was moved by Dobrzelewski and seconded by Hunt to adopt the following policy on cell phone use:

POLICY 170

SUBJECT: CELL PHONE USE

I. PURPOSE

To establish a policy covering the use of cell phones on road commission time.

II. CONTENT

- A. Antrim County Road Commission employees will be allowed to possess personal cell phones during working hours.
- B. Road Commission 2-way radio equipment is the primary and preferred method of Road Commission related communication.
- C. Cell phone use by management, foremen and engineering technicians shall be allowed during working hours for Road Commission work-related communication pertaining to those positions.
- D. Cell phone use for personal purposes will not be allowed during working hours, except while the employee is on his/her morning, afternoon or lunch break.
- E. Cell phone use for extreme emergencies (such as to report injury accidents) shall be allowed at any time. Employee's vehicle must be stopped during any such phone use. Notification must be given to management immediately after placing any such call.
- F. Cell phone use for other emergency purpose (work-related or personal) will be permitted when authorized by management. Employee's vehicle must be stopped during any such phone use.
- G. Violation of this policy shall result in disciplinary action up to and including dismissal.

RESPONSIBILITY

- A. The Manager is responsible for administering this policy.

Motion carried by unanimous yes vote.

Policy 170: Cell Phone Use was adopted.

Bills in the amount of \$185,448.66 covered by master voucher(s) MV11 & MV12 and payroll(s) #11, #12 & #13 in the amount of \$326,872.88 were reviewed.

By motion the meeting adjourned at 11:17 a.m.

Approved by: Glenn Paradis  
Glenn Paradis, Chairman

Submitted by: D. E. Farrier  
D. E. Farrier, Secretary